

Headline: Resolutions of the Board of Directors, Dividend payment and schedule of 2025 AGM
Security Symbol: TRU

Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	27-Feb-2025
Shareholder's meeting date	28-Apr-2025
Beginning time of meeting (hh:mm)	14 : 00
Record date for the right to attend the meeting	17-Mar-2025
Ex-meeting date	14-Mar-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	the Promprieng Room, 4th floor of the Company's Head Office at 304, Macharoen Road, Nong Khang Phlu, Nong Khaem, Bangkok 10160

Agenda Item 1

Agenda Detail	Approval of Minutes of General Meeting of Shareholders 2024 held on 25 April 2024.
Type	To Consider and approve
Board's Resolution	

that the minutes of the Annual General Meeting of Shareholders 2024 are an accurate record of the business conducted at that Meeting and as such should be approved.

Agenda Item 2

Agenda Detail	To acknowledge the company's operating results and ratification of the Company's Financial Statements for the year.
Type	To Consider and approve
Board's Resolution	

It appropriate for shareholders to approve the Company's Financial Statements for the year ended 31 December 2024.

Agenda Item 3

Agenda Detail	Appropriation of Profit to Legal Reserve and Payment of dividend for 2024.
Type	To Consider and approve
Board's Resolution	

To propose to the General Meeting of Shareholders to approve allocation of profits as follows:

2.1 Allocation of net profit as legal reserve of 75,875.90 baht, which is equivalent to 10% of the company's registered capital.

2.2 Allocation of net profit and unappropriated retained earnings to pay dividends for the year 2024 in cash at the rate of 0.30 baht per share, equal to 52.3% of consolidated net after-tax earnings, which will thus higher than the Company's dividend policy, (the company's dividend policy, which to pay a dividend equal to approximately 40% of consolidated net after-tax earnings), the details as follows:

- from the profit on business exempt from corporation tax under BOI privilege, amount Bt.0.0325 per share, which shareholders are exempted from withholding tax and cannot be credited to tax.

- the remaining amount Bt.0.2675 per share to be paid from the unappropriated retained earnings and 2024 Earnings subject to corporate income tax of 20%, whereby individual shareholders are entitled to claim tax credit equalling the dividend proceeds times 20/80

To fix the Record Date for establishing the list of shareholders with dividend rights as 8 May 2025 (The XD, or ex-dividend date, the date on which a purchaser will not be entitled to receive the dividend, will be 7 May 2025), and to establish the date for payment of the dividend as 23 May 2025.

More detail Agenda Item 3

Allocation of net profit as legal reserve of 75,875.90 baht, which is equivalent to 10% of the company's registered capital.

Dividend payment / Omitted dividend payment

Subject	Cash dividend payment
Date of Board resolution	27-Feb-2025
Type of dividend payment	Cash dividend payment
Record date for the right to receive dividends	08-May-2025
Ex-dividend date	07-May-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	0.30
Derived from profit under non-BOI privilege (baht per share)	0.2675
Derived from profit under BOI privilege (baht per share)	0.0325
Par value (baht)	1.00
Payment date	23-May-2025
Paid from	Operating period from 01-Jan-2024 to 31-Dec-2024 and Retained Earnings

Agenda Item 4

Agenda Detail	Appointment of auditors and establishment of auditors' remuneration for 2025.
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Type	To Consider and approve
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Board's Resolution

Agreed with the proposal of the Audit Committee and recommend to shareholders to approve the appointment six auditors of ANS Audit Co Ltd, as the Company's auditors and establishment of remuneration amount not exceeding Bt. 1,560,000.

More detail Agenda Item 4

of ANS Audit Co Ltd as the Company's auditors for 2025, and the proposal that their remuneration for the year be fixed in an amount not exceeding Bt.1,560,000. included fees for special audit as per BOI announcement.

Auditors Appointment**No 1**

Auditor Name	MR. SATHIEN VONGSNAN
CPA License No.	3495
Accounting and Audit firm	ANS AUDIT CO., LTD.
Audit End Date	31-Dec-2025

No 2

Auditor Name	MR. ATIPONG ATIPONGSAKUL
CPA License No.	3500
Accounting and Audit firm	ANS AUDIT CO., LTD.
Audit End Date	31-Dec-2025

No 3

Auditor Name	MR. VICHAI RUCHITANONT
CPA License No.	4054
Accounting and Audit firm	ANS AUDIT CO., LTD.
Audit End Date	31-Dec-2025

No 4

Auditor Name	MS. KULTIDA PASURAKUL
CPA License No.	5946
Accounting and Audit firm	ANS AUDIT CO., LTD.
Audit End Date	31-Dec-2025

No 5

Auditor Name	Miss PATCHAREE SIRIWONGSIN
CPA License No.	9037
Accounting and Audit firm	ANS AUDIT CO., LTD.
Audit End Date	31-Dec-2025

No 6

Auditor Name	MISS ATCHARA SUKNAIBAIBOON
CPA License No.	4642
Accounting and Audit firm	ANS AUDIT CO., LTD.
Audit End Date	31-Dec-2025

Agenda Item 5

Agenda Detail	Appointment of Directors to replace those retiring by rotation.
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Type	To consider and approve the appointment of directors
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Board's Resolution

4. Agreed with the resolution of the Nomination and Remuneration Committee to propose to the General Meeting of Shareholders to approve the appointment of Directors to replace those retiring by rotation, as follows:

1. to re-appoint Ms.Kaewjai Phaoenchoke, Director and Member of the Executive Committee, director retiring by rotation, for a further term of office and to re-appoint them to the same various positions on Board committees that they currently occupy.

2. to re-appoint Mr.Wuttichai Phaoenchoke, Director and Member of the Executive Committee, director retiring by rotation, for a further term of office and to re-appoint them to the same various positions on Board committees that they currently occupy.

3. to re-appoint Mr.Thavorn Chalassathien, Independent Director, Chairman of the Nomination and Remuneration Member of the Audit and Corporate Governance Committee and Member of the Risk Management Committee, director retiring by rotation, for a further term of office and to re-appoint them to the same various positions on Board committees that they currently occupy.

Change of director/Executive**Re-election**

Director Name	Miss KAEWJAI PHAOENCHOKE
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Position in company (1)	DIRECTOR
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Effective Date (1)	23-Mar-2000
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Position in company (2)	Executive Committee
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Change of director/Executive**Re-election**

Director Name	Mr. WUTTICHAJ PHAOENCHOKE
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Position in company (1)	DIRECTOR
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Effective Date (1)	23-Mar-1998
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Position in company (2)	Executive Committee
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Change of director/Executive**Re-election**

Director Name	Mr. THAVORN CHALASSATHIEN
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Position in company (1)	INDEPENDENT DIRECTOR
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Effective Date (1)	24-Feb-2015
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Position in company (2)	+ the Nomination and Remuneration Committee - the Audit and Corporate Governance Committee - the Risk Management Committee
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Agenda Item 6

Agenda Detail	Establishment of Directors' remuneration for the year 2025.
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Type	To Consider and approve
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Board's Resolution

Agreed with the proposal of the NRC and recommend to Shareholders to approve the Directors' remuneration for 2025 as proposed by the Company's Board of Directors.

More detail Agenda Item 6

Component of remuneration	2025 (Proposed)	2024 (Actual)
1. Remuneration for the year	Bt.3,000,000 per year (Same as 2024)	Bt.2,100,000 per year (2024 AGM approved Bt. 3,000,000)
2. Monthly salary	(Same as 2024)	
1. Chairman	Bt.25,000 per month	Bt.25,000 per month
2. Seven Directors, per person	Bt.20,000 per month	Bt.20,000 per month
3. Representation costs (per person per meeting attended)	(Same as 2024)	
3.1 Regular quarterly meetings	Bt.20,000	Bt.20,000
3.2 Extraordinary meetings /1	Bt.15,000	Bt.15,000
4.Others	ESOP Warrant	ESOP Warrant

Note 1. As regards representation costs for extraordinary meetings over and above the scheduled quarterly meetings, for both Board of Directors Meetings and Committee meetings, this does not include persons who are part of management from Managing Director down.

The company hereby certifies that the information above is correct and complete.

Signature _____
(Mr.Sompong Phaoenchoke)
Managing Director
Authorized person to disclose information

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